

## TRACK RECORD

Recent Projects that have been, or are being, undertaken  
by the Morrison Low Team



### Organisation Wide Track Record

- Ashburton, Shire of
- Review, and where change is recommended, provide an implementation plan for:- business structure, corporate/operational structure, policies and procedures, remuneration, communication  
*Jeffrey Breen, Executive Manager Engineering Services*  
*Ph: +61 8 9188 4445*
- Beaudesert Shire Council
- Review of overall operational sustainability  
*Nick O'Connor, formerly*  
*Now contactable at: Scenic Rim Regional Council, Manager Corporate Governance, Ph: +61 7 5540 5602*
  - Assistance with preparation of amalgamation transition action plan  
*Ian Flint, formerly Interim Chief Executive Officer*  
*Now contactable at: Lockyer Valley Regional Council, Chief Executive Officer, Ph: +61 7 5462 0301*
  - Strategic advice on whole of Shire planning process  
*Graeme Rogers, Project Director WOSPP*  
*Ph: +61 7 5540 5213*
- Brookton, Shire of
- To prepare a business plan for two councils exploring amalgamation. It will assess the options and provide a high level implementation plan if amalgamation proceeds  
*Gary Clark, Chief Executive Officer*  
*Ph: +61 8 9642 1106*
- Caloundra City Council
- Facilitation of public consultation on alternative electoral arrangements  
*Garry Storch, Chief Executive Officer*  
*Ph: +61 7 5491 0282*
- Camden Council
- Prepare resourcing strategy, delivery plan and compliance reporting  
*Steve Kludass, Director Governance and Outcomes*  
*Ph: +61 2 4654 7777*
  - Project to peer review the draft Community Strategic Plan and Community Expectations document as Phase 1. Phase 2 involves peer review of resourcing strategy and guidance on further development  
*Steve Kludass, Director Governance and Outcomes*  
*Ph: +61 2 4654 7777*
- CBFCA
- Facilitation of a strategic planning workshop for the CBFCA  
*Stephen Morris, Executive Director*  
*Ph: +61 7 3252 1348*

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| Central Highlands Regional Council        | <ul style="list-style-type: none"><li>• Review of organisational structure following bedding down period after amalgamations<br/><i>Bryan Ottone, Chief Executive Officer</i><br/><i>Ph: +61 7 4982 8312</i></li><li>• Facilitation of a gap analysis of current and required progress on a range of strategic planning activities<br/><i>Bryan Ottone, Chief Executive Officer</i><br/><i>Ph: +61 7 4982 8312</i></li><li>• Review of the Council's executive performance management system to increase effectiveness and accountability<br/><i>Bryan Ottone, Chief Executive Officer</i><br/><i>Ph: +61 7 4982 8312</i></li></ul>  |
| Cessnock City Council                     | <ul style="list-style-type: none"><li>• Operational review of waste management services<br/><i>Lea Rosser, Chief Executive Officer</i><br/><i>Ph: +61 2 49934100</i></li></ul>   |
| Department of Infrastructure and Planning | <ul style="list-style-type: none"><li>• Assistance and advice to indigenous councils to provide capacity building<br/><i>Gary Kleidon, Director General</i><br/><i>Ph: +61 7 32258660</i></li></ul>  |
| Dept of Conservation                      | <ul style="list-style-type: none"><li>• Formation of the Milford Sound Infrastructure Trust<br/><i>Chris Visser, Community Relations</i><br/><i>Ph: +64 3 219 1494</i></li></ul>   |
| Dept of Internal Affairs - New Zealand    | <ul style="list-style-type: none"><li>• Undertake a non-statutory review of the performance of the Canterbury Regional Council (ECan) under the Local Government Act in concert with a statutory review by others of performance under the Resource Management Act. The resulting combined report contained recommendations to the Ministers of Environment and Local Government on performance and in particular the management of water allocation in Canterbury. The Government has implemented the initial recommendations and is considering the remaining ones.<br/><i>Peter Hodge, Senior Advisor</i><br/><i>Ph: +64 4 495 7212</i></li><li>• Assistance with the preparation of the public discussion paper for the Auckland Transisiton Agency's CCO proposals<br/><i>Marilyn Little, Director Policy</i><br/><i>Ph: +64 4 494 0589</i></li></ul> |
| Fairfield City Council                    | <ul style="list-style-type: none"><li>• Organisational structure realignment and business plans<br/><i>Deb Sandars, Executive Manager City Services</i><br/><i>Ph: +61 2 9725 0222+61 2 9725 0234</i></li></ul>  |

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| Far North District Council   | <ul style="list-style-type: none"><li>• Process for formulation of community trust and project plan for development of museum facility stage I &amp; II<br/><i>Chris Galbraith, formerly Customer Services Manager</i><br/><i>Now contactable at: Far North Holdings Limited, General Manager, Ph: +64 9 402 5659</i></li></ul>  |
| Flinders Shire Council       | <ul style="list-style-type: none"><li>• Assisting Council prepare its submission to Local Government Reform Commission<br/><i>Stephen McCartney, Chief Executive Officer</i><br/><i>Ph: +61 7 4741 1288</i></li></ul>  |
| Gawler, Town of              | <ul style="list-style-type: none"><li>• Facilitate an executive workshop exploring strategic issues facing the council<br/><i>Heather Barclay, Manager Public Works</i><br/><i>Ph: +61 8 8522 9211</i></li></ul>   |
| Gladstone Regional Council   | <ul style="list-style-type: none"><li>• Corporate plan<br/><i>Graeme Kanofski, Chief Executive Officer</i><br/><i>Ph: +61 749 766 904</i></li></ul>  |
| Goondiwindi Regional Council | <ul style="list-style-type: none"><li>• Facilitate strategic planning workshops with the executive and engineering managers<br/><i>Peter Stewart, Chief Executive Officer</i><br/><i>Ph: +61 7 4671 7400</i></li><li>• Assistance with preparation of a community engagement strategy and consultation plan<br/><i>Nina Burges, Communications officer</i><br/><i>Ph: +61 7 4671 7400</i></li><li>• Assistance to interim Chief Executive Officer in transition planning for amalgamation<br/><i>Peter Stewart, Chief Executive Officer</i><br/><i>Ph: +61 7 4671 7400</i></li></ul> |
| IPWEA - Sydney               | <ul style="list-style-type: none"><li>• New ways of working, demand-side analysis<br/><i>Chris Champion, Chief Executive Officer</i><br/><i>Ph: +61 2 9639 3650</i></li></ul>  |
| Ku-ring-gai Council          | <ul style="list-style-type: none"><li>• Provision of assistance to enable the development of a risk management strategy and the population of a risk management framework for the organisation<br/><i>Tino Caltabiano, Manager Finance</i><br/><i>Ph: +61 2 94249023</i></li></ul>   |
| Kwinana, Town of             | <ul style="list-style-type: none"><li>• Assistance in preparation of a submission to government on amalgamation option<br/><i>Neil Hartley, Chief Executive Officer</i><br/><i>Ph: +61 8 94390285</i></li></ul>  |
| Lake Grace, Shire of         | <ul style="list-style-type: none"><li>• This is a council development session for the elected members of the Shire of Lake Grace on integrated strategic planning<br/><i>Sean Fletcher, Chief Executive Officer</i><br/><i>Ph: +61 8 98902500</i></li></ul>  |

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- LGMA QLD
- Asked to be an observer on the LGMA Management Challenge 2010  
*Alison Page, Manager Member Services*  
*Ph: +61 7 3000 2287*
  - Facilitate a seminar series on Queensland Local Government Act financial planning and reporting requirements  
*Peta Irvine, Chief Executive Officer*  
*Ph: +61 7 3000 2288*
- LGMA WA
- To run a series of integrated planning master classes to support the introduction of integrated planning and reporting legislation in WA  
*Stephen Cole, Chief Executive Officer*  
*Ph: +61 8 9218 8141*
  - Asked to be an observer on the LGMA Management Challenge 2010  
*Chris Liversage, Consultant*  
*Ph: +61 8 9218 8141*
- Living Towns
- Economic audit for local economic development project  
*Greg Winning, Executive Director*  
*Ph: +61 421 995 019*
- Livingstone Shire Council
- Corporate planning workshop with executive team  
*Peter Franks, formerly Chief Executive Officer*  
*Now contactable at: Mackay Regional Council, Chief Executive Officer, Ph: +61 7 4961 9458*
- Local Government Association of Queensland Inc (LGAQ)
- Facilitation of negotiations between councils on sustainability issues  
*Simone Talbot, Size, Shape and Sustainability Coordinator*  
*Ph: + 61 7 3000 2246*
- Lockyer Valley Regional Council
- A high level review of the Council's organisation to identify opportunities for improvement in its effectiveness at both strategic and operational levels  
*Ian Flint, Chief Executive Officer*  
*Ph: +61 7 5462 0301*
  - Provide support to the CEO in implementing various aspects of organisational improvement  
*Ian Flint, Chief Executive Officer*  
*Ph: +61 7 5462 0301*
- Mackay Regional Council
- Facilitation of strategic planning workshops for councillors and executive team  
*Peter Franks, Chief Executive Officer*  
*Ph: +61 7 4961 9458*
  - Assist Council develop the community plan and assist with community engagement of the plan  
*Mark Lyons, Executive Manager Governance*  
*Ph: +61 7 4961 9494*

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- Mackenzie District Council
- Feasibility analysis for the formation of a Central South Island Regional Council  
*Glen Innes, Chief Executive*  
*Ph: +64 3 685 9013*
  - Develop processes and measures for councillors to review management functionality  
*Glen Innes, Chief Executive*  
*Ph: +64 3 685 9013*
- Maitland City Council
- Engagement to develop a facilitation framework and to conduct the facilitation of Community Reference Panel Workshops designed to assist in the further development of the Maitland 2021 Community Strategic Plan  
*Leah Flint, Manager Corporate Planning*  
*Ph: +61 2 49349711*
  - Development of a project plan to guide the Council's approach to the integrated planning and reporting framework  
*David Evans, General Manager*  
*Ph: +61 2 4934 9700*
- Manukau City Council
- Write policy paper on the future role of local boards in the new Auckland council  
*Grant Taylor, Director Strategy*  
*Ph: +64 9 263 7100*
  - Member of task force reviewing organisational structure. Options for future service delivery of building consents, licence services, animal management, memorial gardens  
*Leigh Auton, formerly Chief Executive Officer*  
*Now contactable at: Auton & Associates, Director,*  
*Ph: +64 9 267 9578*
  - Review of the Council's existing sustainability response and review of strategic options for response at organisational and community level  
*Mohammed Hassan, formerly Manager Sustainable Environment and Infrastructure*  
*Now contactable at: Waikato District Council,*  
*Manager Sustainable Environment and Infrastructure, Ph: +64 274 661 130*
  - Facilitate planning process and write up key strategy directions  
*Vickie Bowers, formerly Senior Planner - Tourism and Economic Development Projects*  
*Now contactable at: Auckland Council, Economic Project Advisor, Ph: +64 9 301 0101*
  - School waste education strategy  
*Mary Brown, Assistant Policy Analyst - Waste*  
*Ph: +64 9 262 8900*

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| Manukau Leisure Services Ltd           | <ul style="list-style-type: none"><li>Facilitate a strategic planning process and assist writing up the plan<br/><i>Brett Jude</i><br/><i>Ph: +64 9 262 5960</i></li></ul>  |
| Manukau Water                          | <ul style="list-style-type: none"><li>Formation of Manukau Water as a company project team member<br/><i>Raveen Jaduram, formerly Chief Executive Officer</i><br/><i>Now contactable at: Watercare Services Ltd, Chief Operating Officer, Ph: +64 9 442 2222</i></li></ul>  |
| Mareeba Shire Council                  | <ul style="list-style-type: none"><li>Review of the Council's organisational capacity and sustainability<br/><i>Noel Briggs, formerly</i><br/><i>Now contactable at: Cairns Regional Council, Chief Executive Officer, Ph: +61 7 4044 3044</i></li></ul>  |
| Mid-West Group of Councils             | <ul style="list-style-type: none"><li>Prepare the Governance/Strategy and Organisation component of a business plan for a group of four councils that are contemplating amalgamation.<br/><i>John Elliot, Project Manager SRWG</i><br/><i>Ph: 08 99281102</i></li></ul>   |
| Mount Morgan Shire Council             | <ul style="list-style-type: none"><li>Rockhampton region size, shape and sustainability review<br/><i>Michael Rowe, formerly Chief Executive Officer</i><br/><i>Now contactable at: Rockhampton Regional Council, Strategic Manager Innovation and Reform, Ph: +61 7 49125203</i></li><li>Prepare business case for amalgamation of councils<br/><i>Michael Rowe, formerly Chief Executive Officer</i><br/><i>Now contactable at: Rockhampton Regional Council, Strategic Manager Innovation and Reform, Ph: +61 7 49125203</i></li></ul> |
| Nambucca Shire Council                 | <ul style="list-style-type: none"><li>Development of a project plan to guide the implementation of the integrated planning and reporting framework<br/><i>Michael Coulter, General Manager</i><br/><i>Ph: +61 2 6568 0200</i></li></ul>   |
| New Plymouth District Council          | <ul style="list-style-type: none"><li>In-depth levels of service review for infrastructure assets<br/><i>Barbara McKerrow, Chief Executive Officer</i><br/><i>Ph: +64 6 759 6060</i></li></ul>  |
| New Zealand Defence Force Headquarters | <ul style="list-style-type: none"><li>Defence capability and resourcing review - implementation project<br/><i>Terry Gardiner, Air Commodore Assist Chief Resources</i><br/><i>Ph: +64 4 496 0999</i></li></ul>   |
| New Zealand Transport Agency           | <ul style="list-style-type: none"><li>Policy review - In house professional services<br/><i>Bernie Cuttance, Technical Audit Manager</i><br/><i>Ph: +64 9 969 9800</i></li></ul>  |

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| North Shore City Council      | <ul style="list-style-type: none"><li>• Review of transport strategy report<br/><i>Rick Walden, formerly Transport Services General Manager</i><br/>Now contactable at: Auckland Transport, Manager Major Projects and PMO, Ph: +64 9 355 3553</li></ul>   |
| Northland Regional Council    | <ul style="list-style-type: none"><li>• Review of options for improving local government in Northland<br/><i>Ken Paterson, Chief Executive Officer</i><br/>Ph: +64 9 438 4639</li><li>• Review to identify future goals and aspirations for economic development for Northland and assessment of current economic development in relation to delivery of these<br/><i>Ken Paterson, Chief Executive Officer</i><br/>Ph: +64 9 438 4639</li><li>• Review of performance of Northland Regional Council<br/><i>Ken Paterson, Chief Executive Officer</i><br/>Ph: +64 9 438 4639</li></ul> |
| Onkaparinga, City of          | <ul style="list-style-type: none"><li>• High level design of a corporate management framework<br/><i>Jeff Tate, Chief Executive Officer</i><br/>Ph: +61 8 8384 0666</li></ul>  |
| Palmerston North City Council | <ul style="list-style-type: none"><li>• Consideration of issues between councils where boundary planning and servicing needs to be jointly considered<br/><i>Paddy Clifford, Chief Executive Officer</i><br/>Ph: +64 6 351 4435</li><li>• Analysis of cross boundary services, boundary change or amalgamation issues in order to best provide for required economic growth<br/><i>Paddy Clifford, Chief Executive Officer</i><br/>Ph: +64 6 351 4435</li></ul>  |
| Parramatta City Council       | <ul style="list-style-type: none"><li>• Facilitating the implementation of an integrated business planning model, including identification of resource requirements<br/><i>Alex Parmley, Environment Outcomes Manager</i><br/>Ph: +61 2 9806 5675</li></ul>  |
| Pine Rivers Shire Council     | <ul style="list-style-type: none"><li>• Facilitation of workshops to initial amalgamation transition arrangements<br/><i>Ray Burton, formerly Chief Executive Officer</i><br/>Now contactable at: Townsville City Council, Chief Executive Officer, Ph: +61 7 4727 9205</li></ul>  |
| Porirua City Council          | <ul style="list-style-type: none"><li>• Training staff in project management framework, use of project techniques and processes<br/><i>Roger Blakeley, formerly Chief Executive Officer</i><br/>Now contactable at: Auckland Council, Chief Planning Officer, Ph: +64 9 301 0101</li></ul>   |

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| Porirua City Council         | <ul style="list-style-type: none"><li>• Assistance and peer review of levels of service and cost reduction<br/><i>Peter Bailey, General Manager Asset Management and Operations</i><br/><i>Ph: +64 4 237 1412</i></li></ul>  |
| Provenco Group Limited       | <ul style="list-style-type: none"><li>• Outline business case for organisational change particularly showing cost element<br/><i>Phil MacKenzie, Development Director</i><br/><i>Ph: +64 9 3612967</i></li></ul>   |
| Randwick City Council        | <ul style="list-style-type: none"><li>• Develop a single performance index aligned to Council's city plan<br/><i>Ray Brownlee, General Manager</i><br/><i>Ph: +61 2 9399 0999</i></li></ul>  |
| Rockdale City Council        | <ul style="list-style-type: none"><li>• Prepare a process flow of the asset planning process and prepare key job descriptions<br/><i>Greg Smith, formerly Director City Services</i><br/><i>Now contactable at: Parramatta City Council, Group Manager Corporate Services, Ph: +61 2 9806 5000</i></li></ul>   |
| Rockhampton Regional Council | <ul style="list-style-type: none"><li>• Assisting Council formulate its long term information systems strategy<br/><i>Ross Cheesman, Director Financial Services</i><br/><i>Ph: +61 7 4936 8293</i></li><li>• Facilitation of executive and councillor workshops as a precursor to the Council's corporate planning process<br/><i>Alastair Dawson, Chief Executive Officer</i><br/><i>Ph: +61 7 49368278</i></li><li>• Develop an integrated service level framework<br/><i>Michael Rowe, Strategic Manager Innovation and Reform</i><br/><i>Ph: +61 7 49125203</i></li><li>• Facilitation of strategic planning workshops for councillors and executive staff<br/><i>Alastair Dawson, Chief Executive Officer</i><br/><i>Ph: +61 7 49368278</i></li><li>• Assisting Council compile its risk profile and risk register<br/><i>Michael Rowe, Strategic Manager Innovation and Reform</i><br/><i>Ph: +61 7 49125203</i></li><li>• Facilitation of a workshop for councillors to develop policy statements across a range of topics<br/><i>Alastair Dawson, Chief Executive Officer</i><br/><i>Ph: +61 7 49368278</i></li></ul> |

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| Rodney District Council     | <ul style="list-style-type: none"><li>• Project manage process for getting approval for Perridale development in Warkworth and development of roading infrastructure to support it<br/><i>Ree Anderson, formerly Director Strategy and Policy<br/>Now contactable at: Auckland Council, Regional Strategy, Community and Cultural Policy Manager,<br/>Ph: +64 9 301 0101</i></li></ul>                                 |
| Roma Regional Council       | <ul style="list-style-type: none"><li>• Assisting the new council to assess its transition action plan for priority actions<br/><i>Dan Phillips, Acting Chief Executive Officer<br/>Ph: +61 7 4622 1266</i></li></ul>  |
| Scenic Rim Regional Council | <ul style="list-style-type: none"><li>• Review of the service delivery profile and future delivery framework of the Council's organisation<br/><i>Craig Barke, Chief Executive Officer<br/>Ph: +61 7 5540 5101</i></li><li>• Preparation of a high level project plan to guide the Council's formulation of its community plan<br/><i>Tony Magner, Director Development Services<br/>Ph: +61 7 5540 5246</i></li></ul> |
| Selwyn District Council     | <ul style="list-style-type: none"><li>• Review of strategic delivery of property issues<br/><i>Paul Davey, Chief Executive<br/>Ph: +64 3 324 5830</i></li></ul>  |
| Sutherland Shire Council    | <ul style="list-style-type: none"><li>• A review of capital project delivery to assess the council's ability to deliver programs and projects within anticipated budgets and particularly timeframes<br/><i>Ken Shelston, Senior Manager Corporate Development<br/>Ph: +61 2 9710 0312</i></li></ul>   |
| Sydney Catchment Authority  | <ul style="list-style-type: none"><li>• Organisational strategy review<br/><i>Lea Rosser, formerly General Manager - Corporate Services<br/>Now contactable at: Cessnock City Council, Chief Executive Officer, Ph: +61 2 49934100</i></li></ul>   |
| Tamworth Regional Council   | <ul style="list-style-type: none"><li>• Project to ascertain where Council 'is at' in the context of implementing the integrated planning and reporting requirements, and provision of a high level gap analysis<br/><i>Mark Crompton, Manager, Finance and IT<br/>Ph: +61 2 6767 5555</i></li></ul>   |
| Tara Shire Council          | <ul style="list-style-type: none"><li>• Coordination of project teams preparing the transition action plan for amalgamation<br/><i>Phil Berting, formerly Chief Executive Officer<br/>Now contactable at: Dalby Regional Council, Chief Executive Officer, Ph: +61 4 6721100</i></li></ul>   |
| Techscape Limited           | <ul style="list-style-type: none"><li>• Commercial strategies and performance improvement<br/><i>Ken Paterson, formerly Chief Executive Officer<br/>Now contactable at: Northland Regional Council, Chief Executive Officer, Ph: +64 9 438 4639</i></li></ul>  |

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- Thames Coromandel District Council • Advice on development proposal  
*Steve Ruru, Chief Executive Officer  
Ph: +64 7 868 6025*
- Thuringowa City Council • Facilitation of initial review phase of size, shape and sustainability program  
*Lyn Russell, formerly Chief Executive Officer  
Now contactable at: Cairns Regional Council, Chief Executive Officer, Ph: +61 7 4044 3017*
- Timaru District Council • Phase 1 of a corporate sustainability project, involving scoping current internal sustainability and determining future direction for the Council  
*Warwick Isaacs, Chief Executive  
Ph: +64 3 684 8199*
- Assisting the council in calculating their corporate carbon footprint and development of a sustainability framework including workshops with council staff  
*Mark Low, Strategic Planning Manager  
Ph: +64 3 687 7200*
- Toowoomba Regional Council • Facilitation of executive workshop to initiate amalgamation transition  
*Philip Spencer, Chief Executive Officer  
Ph: +61 7 4688 6602*
- Tourism Auckland • Assist in a study on behalf of the ATA on proposed roles and structures of consolidating tourism activities across councils forming part of the new Auckland Council  
*Graeme Osborne, Chief Executive Officer  
Ph: +64 9 979 7070*
- Tumut Shire Council • Review of organisation structure and realign to match strategic and operational requirements  
*Chris Adams, General Manager  
Ph: +61 2 6941 2519*
- Waitaki District Council • Strategic review of CCTO  
*Michael Ross, Chief Executive  
Ph: +64 3 434 1630*
- Waitomo District Council • Review of Inframax acquisition proposal  
*David Jack, formerly Chief Executive Officer  
Now contactable at: Wyong Shire Council, Corporate Services Manager, Ph: +61 2 4350 5555*
- Waverley City Council • Peer review of current long term financial planning model and strategy and also peer review of the status of integration across the integrated planning and reporting documentation  
*Ian Mead, Divisional Manager - Finance and Info Systems and Services  
Ph: +61 2 9369 8040*

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| Whakatane District Council            | <ul style="list-style-type: none"><li>• Divestment of professional services business unit<br/><i>David Christison, Chief Executive Officer</i><br/><i>Ph: +64 7 307 0733</i></li></ul>   |
| Willoughby City Council               | <ul style="list-style-type: none"><li>• Facilitation of workshops with branch managers and senior staff to review the organisation's progress with the integrated planning and reporting implementation and to identify/confirm next steps<br/><i>Kathryn Ridley, Research and Corporate Planning Officer</i><br/><i>Ph: +61 2 9777 1021</i></li><li>• Facilitation of delivery plan workshops for senior staff of Council<br/><i>Tracey Crouch, Director Corporate Support and Performance</i><br/><i>Ph: +61 2 9777 1000</i></li></ul> |
| Workcover Corporation South Australia | <ul style="list-style-type: none"><li>• Strategic plan plus implementation schedules plus committee structure</li></ul>  |